

PR.05.0001_EN

POLICY FOR THE ENVIRONMENT, HEALTH AND SAFETY

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SELCOM GROUP S.p.A. considers the protection of the environment, the protection of the health and safety of its employees as strategic factors in the development and exercise of its activities

For this reason, the SELCOM GROUP Management undertakes to guarantee the maximum degree of protection **every day** and harmonize with extraordinary interventions in this period of global health emergency of **COVID-19**

For this reason the company undertakes and makes resources available for:

- **comply with legal obligations** regarding environmental protection, health and safety protection for all those who in various capacities have working relationships with SELCOM GROUP employees, suppliers and contractors- applicable to business activities
- **eliminate the dangers and minimize the sources of risk** in order to prevent accidents, occupational diseases or damage to people, the environment and property itself, making every commitment in organizational, operational and technological terms
- **to train and involve workers** at all levels for the implementation of the principles of the Health, Safety and Environment Policy
- **to involve the external subjects** through the awareness of the suppliers and the transparency towards the Customers and the Community regarding the environmental impacts of the Company and the commitments sustained according to the present Policy
- **save energy, water and raw materials** through rational use aimed at avoiding waste and reducing waste

This policy requires the constant commitment and contribution of each of us to create a healthier and safer work environment, in order not to damage the external environment, to guarantee and improve the quality of life of all of us and future generations

Castel Maggiore, 2020/04/07



Massimo Milan
CEO Selcom Group S.p.A

